EQUAL OPPORTUNITIES MONITORING FORM

Office use only: Ref:

NB. This form should be returned <u>with</u> the application form but in a separate envelope clearly marked for the attention of the EO Monitoring Unit, Royal School Dungannon, 2 Ranfurly Road, Dungannon, Co Tyrone, BT71 6EG.

Please complete the following information by inserting an X in the appropriate box.

Sex

Female		Male	

Community Background

I belong to the Protestant community	
I belong to the Roman Catholic community	
I belong to neither the Protestant nor the Roman Catholic community	

Disability

Disability is defined as a physical or mental impairment which has substantial and long term adverse effect on the individual's ability to carry out normal day-to-day activities. Do you consider yourself you have a disability?

Yes		No	

Race

Please indicate your racial origin by marking an X in the appropriate box

White		Chinese		Irish Traveller	
Pakistan/Bangladeshi		Indian		Black Caribbean	
Black African		Other			

If other, please specify

Sexual Orientation

Please indicate your sexual orientation by marking an X in the appropriate box

My sexual orientation is toward someone of the opposite sex.	
My sexual orientation is toward someone of the same sex.	
My sexual orientation is toward someone of the same sex and of the opposite sex.	

Marital Status

Please indicate your marital status by marking an X in the appropriate box

Single		Married	
In a civil partnership		Divorced	
Formerly in a civil partnership now dissolved		Separated but still legally married	
Separated but still legally in a civil partnership		Surviving partner from a civil partnership	
Widowed			

Dependents

Please indicate if you have a personal responsibility for the care of a child or children, a person with a disability, or a dependent older person.

Yes		No	

EQUAL OPPORTUNITIES MONITORING

It is the policy of the Royal School Dungannon that all eligible persons will have equal opportunity for employment and advancement on the basis of ability, qualifications and aptitude to carry out the duties of the post.

In order to fulfil its legal obligation under the Fair Employment and Treatment (NI) Order 1998 and the Fair Employment (School Teachers) Act (NI) 2022, the Board of Governors monitors job applications. Monitoring involves a comparison of recruitment and career progression of applicants with regard to sex, community background, disability, race, sexual orientation, marital status and dependents. Access to this information will be strictly controlled and will not be available to those considering your application for employment. This information will not be available for any purpose other than Equal Opportunities Monitoring.

It should be noted that it is an offence, under the Fair Employment and Treatment (NI) Order 1998 to give false information to an employer who is seeking information from job applicants.