

## **EQUAL OPPORTUNITIES QUESTIONNAIRE NON –TEACHING JOB APPLICANTS**

### **PLEASE READ THE NOTES ON REVERSE BEFORE COMPLETING THIS QUESTIONNAIRE**

Regardless of the number of times you have completed a questionnaire either as a previous applicant or employee, an equal opportunities questionnaire must be completed, in full, with each application.

### **PLEASE COMPLETE THE FOLLOWING SECTIONS: TICK BOXES AS APPROPRIATE**

- 1. SEX**            MALE                                              FEMALE
- 2. MARITAL STATUS:**                                  SINGLE                                              MARRIED
- WIDOWED                                              DIVORCED                                              OTHER/SPECIFY \_\_\_\_\_
- 3. DISABILITY**

Do you consider yourself to have a disability?

YES                NO           

If yes, please indicate the nature of your disability by ticking the appropriate box(es).

MOBILITY                                              DEXTERITY/CO-ORDINATION           

VISION                                              PSYCHIATRIC/MENTAL           

HEARING                                              LEARNING           

SPEECH                                              OTHER (Please specify): \_\_\_\_\_

**4. RACE/ETHNIC ORIGIN:**

WHITE                                              CHINESE                                              IRISH TRAVELLER           

INDIAN                                              BLACK AFRICAN                                              BLACK CARIBBEAN           

PAKISTANI                                              BANGLADESHI                                              OTHER (specify) \_\_\_\_\_

**5. FAIR EMPLOYMENT MONITORING INFORMATION**

Please indicate the community to which you belong:

I belong to the Protestant Community   

I belong to the Roman Catholic Community   

I belong to neither the Protestant nor Roman Catholic Community   

**NB. This questionnaire should be returned with the application form but in a separate envelope clearly marked for the attention of the EO Monitoring Officer, Royal School Dungannon, 2 Ranfurly Road, Dungannon, Co Tyrone, BT71 6EG. THANK YOU FOR YOUR CO-OPERATION.**

## **EQUAL OPPORTUNITIES MONITORING**

It is the policy of the Royal School Dungannon that all eligible persons will have equal opportunity for employment and advancement, irrespective of perceived religious belief, political opinion, gender, disability, age or race.

Selection for employment and advancement will be on the basis of ability, qualifications and aptitude to carry out the duties of the post.

In order to fulfil its legal obligation under the Fair Employment and Treatment (NI) Order 1998 and to ensure that its Equal Opportunities Policy Statement is effectively implemented, the Board of Governors is monitoring job applicants. Monitoring involves a comparison of recruitment and career progression of applicants with regard to sex, marital status, perceived religious affiliation and disability.

Access to this information will be strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. This information will not be available for any purpose other than Equal Opportunities Monitoring. While the Board of Governors will seek to maintain the confidentiality of all documentation relating to appointments, disclosure of documentation may be required under the provisions of the equality legislation applicable in Northern Ireland.

It should be noted that it is an offence, under the Fair Employment and Treatment (NI) Order 1998 to give false information to an employer who is seeking information from job applicants.